

# **Lead Volunteer Coordinator**

# **Unpaid Role** – subject to DBS check

At ChoirBLAST, we believe that singing together changes lives. Behind the joy and harmony, though, lies careful coordination – people guiding people, ensuring every voice finds its place. That's where this role begins. As **Lead Volunteer Coordinator**, you will hold the big picture: supporting and supervising the volunteer coordinators in our choirs, and the ChoirBLAST Festival and event leads who bring our celebrations to life. You won't be in the thick of the festival rush – instead, you'll be the calm presence behind it all, keeping the structure steady, the lines of communication open, and the volunteers themselves feeling valued and cared for.

This is a role about people as much as planning. It's about listening as much as leading, noticing someone's hidden strengths and giving them space to shine. It's about creating a culture where volunteers feel supported, respected, and proud of what they give. Together, we'll make sure ChoirBLAST keeps growing as a movement that celebrates voices, stories, and community spirit.

We're growing fast – starting in our local area and building towards a national movement. To get there, we need brilliant volunteers, and that's where you come in.

# What you'll be doing

- Leading ChoirBLAST volunteers; including supervision of festival and event lead coordinators, and choir volunteer coordinators, to provide guidance, consistency, and support.
- Administration and execution of volunteer DBS checks.
- Connecting with project leads to identify volunteer needs and match skills, experience, and enthusiasm.
- Recruiting volunteers into our charity and events making them feel part of the ChoirBLAST family from day one.

- Welcoming new volunteers with friendly introductions and supportive training, while encouraging them to grow whether by building confidence, exploring education or training, or simply enjoying the joy of contributing.
- Making sure volunteers have access to all the tools, training, and resources they need.
- Encouraging volunteers to share their stories capturing the voices and reflections that make our work so powerful.

# What you'll bring

- Essential: strong management and co-ordination skills, with the ability to remain calm under pressure.
- Experience of HR would be desirable.
- • The people skills to support and encourage busy volunteers who give their time so generously, paired with the organisational flair and eye for detail that help the festival shine
- Experience of working with volunteers recruiting, supporting, or creating a great environment for them.
- A genuine love for singing, or a passion for what choirs can do for people.
- A strengths-based mindset: seeing potential in people and helping it grow.
- A commitment to safeguarding, equality, and diversity in everything you do.

#### What we offer

- A chance to play a key role in a joyful, creative, and growing movement.
- The opportunity to work with people of all ages and backgrounds, united by a love of singing.
- A role that genuinely changes lives including your own.

# **Practical details**

- Time commitment: 4–16 hours per month (with the higher end around festival and event times).
- Unpaid role.
- Safeguarding: this role is subject to a DBS check.